


EMPLOYEE RATING MATRIX

EVERY 6 MONTHS

1. Put the names of each of your direct reports in one of the four boxes.
2. Then put the names of each of the people who report to your direct reports in one of the four boxes.

+ RESULTS +	FIRE	HANDCUFF
	FIRE	
+ CORE VALUES +		

FIRE	Who	When	Steps Needed
	_____	_____	_____
	_____	_____	_____
HANDCUFF	Who	When	How
	_____	_____	_____
	_____	_____	_____
CHANGE SEAT	Who	When	New Role?
	_____	_____	_____
	_____	_____	_____
COACH	Who	On What ?	
	_____	_____	
	_____	_____	

NAME _____

DATE _____

